

# Age Awareness

**Course length:** 1 hour\*

**Course Code:** 104068BT001

## Benefits for the Learner

The Age Discrimination regulations 2006 are designed to prevent any employee – young or old – from suffering age discrimination in the workplace.

This short course explores how the new regulations affect all aspects of work – from recruitment to retirement – and explains exactly how they affect all employers and employees. It will give you clear and practical guidance on the role you can play in preventing age discrimination in your workplace.

## Benefits for the Business

Recent research suggests that 82% of business leaders do not believe that their company faces any legal risk from the new Age Discrimination regulations 2006.

But such complacency could be costly – just as with any other discrimination law, failure to comply with the new regulations could expose your business to legal proceedings and, ultimately, substantial penalties or fines.

This short course not only helps you to ensure that your business is fully compliant with the new regulations, it explores the hidden business benefits that an age-diverse workforce can bring.

## What You Get From This Course

Having completed this course, you will be able to:

- Identify who is affected by age discrimination
- Understand the Age Discrimination regulations 2006
- Understand how the regulations affect recruitment, selection, promotion, training, dismissals and retirement

## What Does the Course Cover?

- Recruitment and selection
- Retaining good staff
- Retirement
- Assessment

## How Long Does the Course Take?

You can work through this course at your own pace. It should take you around 1 hour to complete.

\*Courses are accessible for six months from the date of purchase.